

LGBT Groups Resource Pack

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Develop Enhancing Community Support Limited is a Company Limited By Guarantee registered in England and Wales 01986363. Registered Office is the Chippenham address above. Registered Charity 1096008.

Develop Enhancing Community Support is a member of the National Association for Voluntary and Community Action (NAVCA).

Resources for LGBT Groups

Local & Regional Info

Its Bath Time. A guide for lesbian, gay, bisexual and transgender people to staying safe when out and about in Bath and North East Somerset. Download from the Bath & NE Somerset Council website: <http://www.bathnes.gov.uk/NR/rdonlyres/5C396718-F884-4D7A-BB86-345C67656A7B/0/Bathtimebookletv5.pdf>

EACH (Educational Action Challenging Homophobia). EACH is the award-winning charity for young people and adults affected by homophobia : <http://www.eachaction.org.uk/> . It is also a not-for-profit training agency for employers and organisations committed to realising an equal and safe working environment for all regardless of age, sex, ability, ethnicity, faith or sexuality. A national, freephone Action-line for young people affected by homophobic bullying is available 10am to 4pm weekdays: <http://www.eachaction.org.uk/content/actionline>. It gives callers the opportunity to receive confidential help and support. EACH's freephone 0808 1000 143 number also provides a confidential homophobic incident reporting service for everyone who lives, works or travels across the West of England: <http://www.eachaction.org.uk/content/reporting> .

REACH LGB Youth Bath is a group for young gay, lesbian and bisexual people (14 -21) in and around Bath & North East Somerset to meet other LGB young people in the area and get involved in activities and workshops in a supportive and non-judgemental environment. The project is supported by the organization EACH (Educational Action Challenging Homophobia) and Bath & North East Somerset Council. Meetings are held in a central location. For further details, or if you want to meet or chat on the phone first please contact: Jonathan Charlesworth on info@eachaction.org.uk

GayWest. Founded in 1982, GayWest is the longest running group in the SW of England for gay men, lesbians, bisexuals and the transgendered, providing a safe and supportive social group in Bath, Bristol and surrounding areas. They also run the Rainbow Cafe each Saturday morning. www.gaywest.org.uk

Unions Out West. The South West TUC regional LGBT group. For information about meetings, or about the network, call the chair, Jeff Grist on 0776 974 1819.

Equality South West - are dedicated to promoting equality and diversity throughout the region. They work to tackle discrimination on the grounds of age, disability, faith, gender, race and sexual orientation. <http://www.equalitysouthwest.org.uk/index.html>

Equality South West: Lesbian Gay and Bisexual Network

The Southwest Lesbian, Gay & Bisexual Network is a forum of and for LGB people in the region working on issues relating LGB equality. Most of its members are organisations of LGB people – for example community groups, support groups, advice and information centres and trade union LGB groups. There are also a minority of “mainstream” organisations that are advancing LGB issues such as police forces and local authorities.

<http://www.equalitysouthwest.org.uk/our-networks/sexual-orientation.html>;

B&NES Racial Equality Council. Supports the black and minority ethnic community and is an advocate for equality and diversity. <http://www.bathnesrec.freeserve.co.uk/>

Wiltshire Racial Equality Council: Serving Wiltshire's minority ethnic communities.
www.wiltsrec.org.uk

Living Springs MCC. A church founded to serve those who are, or feel they are excluded from other churches for whatever reason. It offers a spiritual home for those of any religious belief (or none), and has a particular ministry to people within the lesbian, gay, bisexual and transgendered communities. <http://www.mccbath.org.uk/>

So Out in the South West An organisation created and run by disabled gay men and set up to meet the needs of disabled gay men living, working or visiting the South West. So Out hosts events throughout the South West and further afield with the aim of allowing disabled gay men to socialise with one another in a safe environment and with the correct support for those needing it. A new website is being developed. In the meantime enquiries can be sent by email to: so.out@virgin.net

Gay-Glos – originally founded as a helpline and now offers a range of support services to LGBT people, their families and friends. Those who prefer not to use an organisation in their own locality can contact them by phone or email for confidential advice from trained volunteers. <http://www.gay-glos.org/index.htm>

Publications

Reducing health inequalities for lesbian, gay, bisexual and trans people - briefings for health and social care staff (Sept 2007). 13 briefings from the Dept of Health covering aspects of mental & physical health from a health providers' perspective. Download from Dept of Health website:

http://www.dh.gov.uk/en/Publicationsandstatistics/Publications/PublicationsPolicyAndGuidance/DH_078347

20 steps to involving LGBT volunteers - the Consortium of Lesbian, Gay, Bisexual and Transgendered Voluntary and Community Organisations. This and other publications on involving LGBT volunteers in your organisation – as well as toolkits and other resources can be found on the Volunteering England website:

<http://www.volunteering.org.uk/Resources/goodpracticebank/Specialist+Themes/lgbt/>

10 Things You Can do to Challenge Homophobia - compiled by EACH (Educational Action Challenging Homophobia):

http://www.eachaction.org.uk/content/system/files/EACH_10_Things.pdf

Diverse Communities, Active Lives - a comprehensive online guide to volunteering and community participation for lesbian, gay, bisexual and transgender individuals and volunteer involving organisations. The guide offers practical examples of volunteering roles to encourage and empower LGBT people to become more active in their local communities. It also contains useful information and guidance for volunteer involving organisations who wish to ensure that they are inclusive, support and welcoming of LGBT people. Aimed primarily at Scottish communities, much of the information is applicable to all areas. The guide is available to read online:

http://www.stonewall.org.uk/beyond_barriers/community/diverse_communities_active_lives/

Sex, love and homophobia - Lesbian, gay, bisexual and transgender lives

By Vanessa Baird (July 2004). The purpose of the book is to give an insight into lesbian, gay, bisexual and transgender rights in the world today. Documents the history, culture and politics of the lesbian, gay, bisexual and transgendered world. Available from Amnesty International:
http://www.amnesty.org.uk/books_details.asp?BookID=6

The Extended Neighbourhood - A Peninsular Community Strategy from the lesbian gay bisexual & transgendered communities in Cornwall, Devon, Dorset and Somerset. (March 2007). Download from the Intercom Trust website:
http://www.intercomtrust.org.uk/resources/extended_neighbourhood.pdf

The B&NES library catalogue also has a list of lesbian and gay resources available for loan.
http://www.librarieswest.org.uk/02_Catalogue/02_004_TitleResults.aspx?page=2&searchTerm=lesbian+and+gay&searchTerm2=&searchType=99&branch=23&authority=&media=&language=&junior=

Training

Allsorts LGBT Training Services – Allsorts Youth Project is a leading LGBT youth project based in Brighton. They offer training for youth workers, social workers, advisors, foster carers, support workers, managers, tutors – anyone working with adults or young people.
<http://www.allsortsyouth.org.uk/awareness.htm>

Stonewall has produced a training package designed to help employees work successfully with lesbian, gay and bisexual colleagues, customers and service users by creating a comfortable climate at work which benefits everyone. See: <http://www.stonewall.org.uk/workplace/1469.asp>. For further information about obtaining a copy of the training package, please contact Peter Thorpe at BDP Media on 020 7940 9706 or via peterthorpe@bdpmedia.com

EACH (Educational Action Challenging Homophobia) delivers consultancy and training nationally for the Department for Children, Schools and Families, the Qualifications and Curriculum Authority, Children and Young People's Services, Local Education Authorities, the Criminal Justice System, local government, Health, Libraries, Youth, Housing and Social Services, registrars, the trade unions and the third sector.
<http://www.eachaction.org.uk/content/training>

Links

Local News and Events: <http://gaysomerset.com/latest/index.php>

GoToZ - Gay directory and search engine, United Kingdom
<http://www.gaytoz.com/>

Mermaids – Family support group for children and teenagers with gender identity issues.
<http://www.mermaidsuk.org.uk>

Health With Pride. An online resource for lesbian, gay and bisexual patients and the healthcare professionals who serve them. The website aims to give up to date information on health issues, advice on things to do to make yourself healthier and links to other resources and

information. Also aims to bring together information for healthcare professionals working with lesbians, gay men, bisexual and transgender clients. www.healthwithpride.nhs.uk

Department of Health's Sexual Orientation and Gender Identity Advisory Group

<http://www.dh.gov.uk/en/Managingyourorganisation/Equalityandhumanrights/Sexualorientationandgenderidentity/index.htm>

Mindout – LGBT Mental Health Project: <http://www.lgbtmind.com/index2.htm>

The Beaumont Society – Transgender support network. Works to promote the better understanding of transgender members of society. Contains information and support on transgender experiences and a 'Kids of Trans Resource Guide' for children of transgender individuals: <http://www.beaumontsociety.org.uk/index.html>

Press For Change. Campaigning for respect and equality for ALL trans people. Have a good section of selected publications on health issues for transgender individuals.

<http://www.pfc.org.uk/node/613>

The Equality & Human Rights Commission – defines discrimination on the grounds of sexual orientation and sets out your legal rights: <http://www.equalityhumanrights.com/our-job/what-we-do/our-business-plan/sexual-orientation-equality/>

LGBT Employment rights - see TUC pages :http://www.tuc.org.uk/tuc/rights_gay.cfm The TUC campaigns for an end to discrimination against LGBT individuals in society as well as in the workplace. See the Equalities Section of their website:

<http://www.tuc.org.uk/equality/index.cfm?mins=21&minors=21> and download the TUC guide to equality law, which provides a practical and clear explanation of workplace rights.

<http://www.tuc.org.uk/law/tuc-9462-f0.cfm> There is also a TUC LGBT Newsletter containing a lot of useful information, news and events.

<http://www.tuc.org.uk/equality/index.cfm?mins=373&minors=21>

UNISON - Britain's biggest union, which is committed to working for LGBT rights. Lesbian, gay, bisexual and transgender members organise locally and nationally to support each other, to identify and challenge discrimination, to increase awareness of LGBT rights and to campaign for change. <http://www.unison.org.uk/out/index.asp>

Proud is the equality group representing lesbian, gay, bisexual and transgender (LGBT) members within the Public and Commercial Services Union (PCS). The PCS union represents Civil Servants across all government departments and outsourced workers in the commercial sector. <http://www.pcsproud.org.uk/>

Stonewall – is renowned for its campaigning and lobbying for LGBT rights in society. They work with a whole range of agencies to address the needs of lesbians, gay men and bisexuals in the wider community. Stonewalls' Education for All campaign, helps tackle homophobia and homophobic bullying in schools and works with a wide coalition of groups.

<http://www.stonewall.org.uk/default.asp>

The Consortium of Lesbian, Gay Bisexual and Transgender Voluntary and Community Organisations. The focus of the Consortium is around the development and support of LGBT groups, organisations and projects, rather than actually delivering direct services or

campaigning for individual LGBT rights. It champions the value and importance of LGBT specific organisations and groups, as well as the need for their existence.

<http://www.lgbconsortium.org.uk/>

Amnesty LGBT Network – raises awareness and campaigns against Human Rights violations based on sexual orientation: <http://www.amnesty.org.uk/content.asp?CategoryID=876>

Bi.org - a free Internet portal for bisexual individuals, groups and non-profit organisations.

<http://bi.org/about.html>

FTM Network – An informal self help group, open to all female to male transgender and transsexual people, or those exploring this aspect of their gender. <http://www.ftm.org.uk/>

The Gender Trust - to improve the quality of life of trans people and their families by supporting them and working with anyone who is affected by gender identity issues. Information, newsletters and a range of services for transsexual, gender dysphoric, transgender people or those whose lives are affected by gender identity issues. <http://www.gendertrust.org.uk/>

Gay and Lesbian Humanist Association (GALHA) provides a voice for the many non-religious in the lesbian and gay community in the United Kingdom and elsewhere and promotes a rational humanist approach to homosexuality and to lesbian, gay and bisexual rights as human rights. <http://www.galha.org/>

The International Lesbian and Gay Association is a world-wide network of national and local groups dedicated to achieving equal rights for lesbian, gay, bisexual and transgender and intersex (LGBTI) people everywhere. <http://ilga.org/>

Families and Friends of Lesbians and Gays (FFLAG) is a national voluntary organisation and registered charity. FFLAG supports families and works constructively to combat prejudice and discrimination and help to create a society that is respectful of human diversity. The website carries a range of resources, downloadable guides and helpline information and is particularly helpful for parents or young people with "coming out issues"

http://www.fflag.org.uk/component/option,com_frontpage/Itemid,1/